

Grifols' Board Skills Matrix

Director	Aud. Com.	N&R Com.	Sust. Com.	Est. Com.	Plasma Industry	Healthcare	Medical Science	Life Tech & Innovation	Financial & Accounting	Risk Management	People & Talent	International Business	Digital, AI & Cyber	Innovation	Sustainability	Legal, Regulation & Governance	Corporate Strategy
Nacho Abia CEO						✓		✓			✓	✓				✓	✓
Anne Catherine Berner Chairperson			●	Ch		✓		✓	✓		✓	✓	✓		✓	✓	✓
Montserrat Muñoz	●	Ch				✓				✓	✓	✓		✓	✓		
Íñigo Sánchez-Asián	Ch			●					✓	✓	✓	✓			✓		✓
Susana González		●	Ch								✓	✓	✓	✓	✓		✓
Enriqueta Felip			●			✓	✓	✓			✓			✓	✓		
Albert Grifols			●		✓			✓	✓		✓	✓					✓
Víctor Grifols		●		●	✓	✓		✓	✓			✓					✓
Raimon Grifols			●	●	✓			✓				✓			✓	✓	✓
Tomás Dagá		●		●	✓			✓	✓			✓				✓	✓
Pascal Ravery	●							✓	✓		✓	✓				✓	✓
Paul S. Herendeen		●				✓			✓	✓		✓	✓			✓	✓
					33%	50%	8%	67%	58%	25%	67%	92%	25%	25%	50%	50%	83%

